

Internship Program

Picture Yourself at Work with RailWorks



North America's leader in Track and Transit & Systems construction and maintenance services



Facts At A Glance

Who We Are

RailWorks Corporation builds and maintains rail transportation infrastructure that keeps people and goods moving across the United States and Canada. With our headquarters in New York, N.Y., we have about 2,600 employees who work at more than 30 offices and hundreds of job sites throughout North America.

What We Do

Construction, Maintenance and Rehabilitation of:

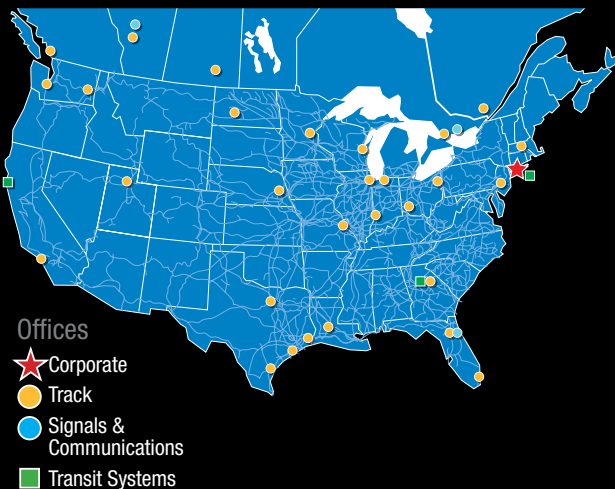
- Track infrastructure
- Signals & Communications
- Transit Systems

Our Customers

- Transit authorities and transportation agencies/departments
- Railroads of all sizes
- Passenger and commuter rail lines
- Private industries served by rail
- Ports, waterways and utilities

Where We Work

We work throughout North America. In recent years, RailWorks has served customers in 48 states and seven Canadian provinces.



On-the-Job Training From the Industry Leader

RailWorks is looking for capable, motivated college students who are interested in jumpstarting their careers by gaining real-world, construction industry experience.

RailWorks interns work side by side with some of the industry's most accomplished rail construction professionals. They also have the opportunity to show off their capabilities and be considered for full-time employment with RailWorks after graduation.



Internship Program Overview

Our Internship Program is customized to expose participants to basic construction work while matching career interests with RailWorks projects. Generally 12 to 16 weeks in duration, the program features three work dimensions:

Module	Description
Field Work	Work with field crews to take part in construction processes at job sites. Perform duties utilizing a range of equipment and tools. Assist with tasks such as material ordering and handling. Gain familiarity with construction drawings, charts and industry terminology.
Office Work	Work in region and/or project office environments with exposure to all phases of operations, including estimating, project management, drafting, bid proposal preparation, order/material management, contracts and safety.
Special Assignment	Pursue special interests with an assignment on a particular project or specific type of work. RailWorks will make every effort to address expressed interests given available projects.

Training will be provided when necessary for certain assignments.

Job Classification and Compensation

- Interns earn a competitive hourly wage based on a 40-hour work week.
- Interns are considered full-time, non-exempt employees but are not eligible for RailWorks benefits.

Internship Mentor

- Interns are paired with a RailWorks manager who will serve as a mentor throughout the internship.
- Mentors answer general questions and ensure internships are constructive and meet expectations.
- Interns and mentors meet at least once a week to review progress and work assignments.

Qualifications – Interested candidates must meet these requirements:

- Full-time students in their sophomore, junior or senior year who are in good standing with their college or university.
- On track to earn a bachelor's degree in an accredited program in construction or engineering.
- Legally able to work in the United States.

- Career interests in civil, mechanical or electrical engineering, safety and/or construction project management.

Demonstrated Capabilities – Ideal candidates also have the following competencies and work qualities:

- Enthusiasm and professionalism to work in a manner that is consistent with RailWorks' core values: customer focus, employee focus, industry leadership, and integrity.
- Excellent interpersonal skills with the ability to work with employees at all levels of our organization.
- Proficiency with personal computer software, such as Microsoft Office. Additional experience with project management and estimating software is valuable.
- Ability to work independently and as a team member and to prioritize and perform work in an environment where numerous tasks and projects occur simultaneously and continually change.
- Willingness and desire to work outdoors, performing physical labor when and where necessary.



Get on Board

Application Process

Interested candidates should access RailWorks' Career Portal at railworks.com/careers to perform the following functions:

- **Search for open positions** across all of our businesses. Use the Job Search options to refine your search. Internship opportunities are detailed by location.
- **Create a profile** so you can apply for positions of interest and track the status of your application. We refer to profiles in our database when we have open positions.

Questions – Contact RailWorks' Human Resources Department at Internships@RailWorks.com to request additional information.

RailWorks is an Equal Opportunity Employer (EOE). (Minorities/Females/Veterans/Disabled)



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