

# RAILWORKSMART RAILWORKSAFE

RailWorks' Approach to Safety



*North America's leader in Track and Transit & Systems construction and maintenance services*

## How We See Safety

Safety is our first job. No corners cut, no tradeoffs, no nonsense. It's our pledge to our employees, our clients and our jobsite partners. We believe working safely goes hand in hand with working in a smart manner to satisfy our customers.

### **RAILWORKSMART RAILWORKSAFE**

RailWorks adheres to a risk-based safety management program aligned with the ANSI Z10 Standard for Safety Management Systems. We set our projects up for success by integrating safety into all of our work processes. That starts with better planning, more training, and project-specific briefings and inspections. Most importantly, our employees know that safety begins with them. Every employee has the authority and the responsibility to ensure safety on the job.

The result is a safety culture that's reducing injuries and incidents and also generating increased productivity, more consistency and better work quality.



# Safety Is Integrat

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### **Commitment and Empowerment**



Safety is every employee's responsibility. Employees have the authority to stop work if they believe it is not safe. We extend that authority to all our jobsite partners and back it up with open communication, respect and support. If the job is not done safely, then it is not done right.

All of our managers are trained and accountable for safety. It is an integrated and measured component of each job description and performance evaluation.

### **Dedicated Safety Professionals**



RailWorks has safety professionals whose sole responsibility is to train and foster safe work practices. More than 30 regional safety directors and project-specific safety professionals work in the field across the United States and Canada.

They are backed by a qualified corporate support team, including a corporate safety, health & environmental director, in-house claims manager and corporate fleet and equipment managers. These professionals serve in leadership positions on government committees and organizations in support of continuous improvement in our industry.

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## Safety Awareness and Training



The average RailWorks employee completes 80 hours of classroom training plus ongoing field training each year. New employees attend a thorough new-hire orientation and current employees participate in a safety and health training regimen to ensure they understand their work environment, operating rules and practices.

Additional training, some utilizing smart technology tools, addresses customer-specific requirements on equipment operation and working with tools. Employees also participate in ongoing safety-related activities, including mentoring and peer-to-peer field training, the Safety Suggestion Program and annual Safety Week.

## Consistent Field Procedures



We take a disciplined approach to plan the work and identify risks. At the beginning of each day and when conditions change, RailWorks conducts a job briefing to discuss the day's plan and target job hazards. These briefings are supplemented with weekly safety toolbox talks. We learn from incidents and implement solutions by drawing on ongoing safety inspections, audits, behavior-based observations, job-hazard and root-cause analysis, and near-miss reporting.

We also collaborate with our customers and jobsite partners to develop and coordinate work plans and practices and to improve safety management.

## Compliance and Certification



RailWorks' goal is to exceed FRA/Transport Canada, FTA, OSHA, state/province and municipality regulations and standards. We also work to achieve industry safety certifications to ensure we deliver the anticipated results without incident.

To enhance our compliance and emergency response efforts, we have implemented smart technology on many of our vehicles and rolling stock to monitor and manage safety and productivity.

# ART RAILWORKSAFE



## Our Focus on Safety Never Ends

RailWorks has been recognized as a safety standout by our industry and the industries we serve. Our safety performance has led to numerous awards, produced across-the-board benefits and helped put us in the enviable position as a preferred partner by other contractors who share our jobsites.

Even with our industry-leading record, we strive to do better. We believe every accident and every injury are preventable. Our goal is zero incidents.

We're continually looking for ways improve how we do business. This process requires everyone's involvement, every day. At the end of the day, the most satisfying result occurs when everyone returns home safely.

**RAILWORKSMART  
RAILWORKSAFE**

**That's what you can expect with RailWorks at work.**



RailWorks Corporation  
5 Penn Plaza  
New York, NY 10001  
212-502-7925  
[www.railworks.com](http://www.railworks.com)

