

# RAILWORKS® TODAY

*A monthly newsletter for employees of  
RailWorks Corporation and its subsidiaries*

## Overcoming Hidden Hazards for KCS



RailWorks Track Systems rehabilitated the track on Kansas City Southern Railway's Bonnet Carré Spillway Bridge near Norco, LA. The bridge spans an overflow area between the Mississippi River and Lake Pontchartrain located about 10 miles west of the New Orleans airport.

**O**ver two weeks in December, a RailWorks production crew completed a rehabilitation project on the Kansas City Southern Railway (KCS) Bonnet Carré Spillway Bridge in Louisiana, replacing jointed rail with continuous-welded rail (CWR) to allow for faster train speeds.

Workers installed 20,000 feet of new 136 lb. CWR. They installed 1,600-foot strings on one side of the length of the bridge, then repeated the process on the other side. KCS redirected trains daily to accommodate the work. After finishing work each day in a 7- or 8-hour window, RailWorks put the track back in service each evening.

RailWorks crews always plan for project challenges, and this bridge – about 1.8 miles long, with its deck from 10 feet to 20 feet above ground – was no exception. Fall protection was paramount, and all 34 RailWorks Track Systems employees on the bridge, including those operating equipment, stayed safe wearing personal fall-arrest equipment. Project Manager Scott Collins, Mechanic Joe Hunt and on-site HSE Technician Greg Schreiner were on the ground throughout the project, maneuvering three 30-foot ladders and a man lift to constantly reposition people.

While fall hazards were at the top of the list initially, what turned out to be the unique challenges on this project were fire hazards – specifically, flammable yet hidden homes of birds, raccoons and opossums. Scott says employees engaged in fire suppression “all day long and non-stop” to keep the timber trestles safe as they heated the new rail to de-stress it. “You’d heat the rail, and a spark would fly,” so crews continually guarded against igniting a nest or den concealed under the bridge.

Each morning, RailWorks set in motion an effective fire-suppression process that began by using a hi-rail water truck to completely soak the bridge. The operator would then come off the structure, reload and patrol the road below the bridge. At end of the day, he would get back on the bridge and soak it again. In addition, Scott notes, “we had two, 300-gallon water tanks with the heater on the track, manned the whole time, and a 1,500-gallon water tank down below” to use with hoses from the ground on any fires that re-sparked.

These safety efforts worked well, contributing to completion of the project on time and without any fire or safety-related incidents.

# RAILWORKSMART RAILWORKSAFE

## Safety Commitment Takes Center Stage at Leadership Conference

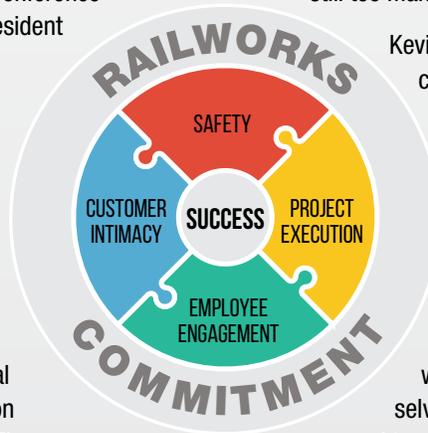
After opening the company's 2017 Leadership Conference January 12 with a safety briefing, RailWorks President & CEO Kevin Riddett shared this proclamation: "Safety is our most important focus."

He acknowledged to the 70 leaders in attendance from across RailWorks that he considered making the entire conference about safety. "It's just that important," Kevin affirmed.

And although RailWorks companies earlier that week won industry safety awards at the National Railroad Construction & Maintenance Association (NRC) Conference, he said, "We can do better. There are

still too many incidents occurring that can be prevented."

Kevin challenged company leaders to "be personally committed to safety. If you have a better idea to improve safety, do it!"



His safety message was part of a broader conference theme focusing on RailWorks' commitment in four areas: Safety, Employee Engagement, Customer Intimacy and Project Execution. In reviewing the company business plan for 2017, Kevin reminded leaders that this was their plan and urged them to dedicate themselves to it with a strong sense of intention and focus and to stick with it.

These RailWorks business leaders provided updates on their respective areas:

- **Chris Smith, Assistant Counsel and Chief Compliance Officer** – Reviewed safety performance indicators and provided a general compliance update.
- **Veronica Lubatkin, Executive Vice President and Chief Financial Officer** – Highlighted key performance indicators — including backlog, headcount, bidding activity, growth and cash flow — and discussed how they provided an indicator of how the company is doing.
- **Ben D'Alessandro, President of New York Transit Group** – Highlighted the recently opened Second Avenue Project, new contract wins and upcoming bidding activity.
- **John Young, Executive Vice President** – Provided an update on North America Track and introduced new Business Development Directors Chuck Friedrichs and Alisha Nash, who explained their business development efforts in conjunction with Track offices.
- **Mark Patterson, President of the North America Transit Division** – Detailed current transit projects and the promising outlook for new work in the United States and in Canada, in particular.
- **Ben Levy, Executive Vice President and General Counsel** – Pro-

vided a general legal update and reviewed the ways the Legal Department has helped field operations and can help going forward.

**Two outside guest speakers** — one representing a customer and another with a supplier — elaborated on strategic plans recently implemented by their companies to address significant market changes and to position their company for future growth:

- **Mike O'Malley, Vice President of Procurement and Supply Chain Management, CSX Transportation**
- **Shane Moll, President of Power Tools, Milwaukee Tool.**

All attendees had an opportunity to discuss their ideas during breakout sessions that explored each of the four, key commitment areas. Teams later regrouped to share their ideas. Together the teams came up with more than 60 potential action items that will be reviewed by RailWorks' executive management team and considered for future implementation.

RailWorks' Commitment — in Safety, Employee Engagement, Customer Intimacy and Project Execution — will be a focus throughout 2017 as we work together to meet the business plan and position the company for the future.



Mike O'Malley, Vice President of Procurement and Supply Chain Management with CSX Transportation, explains the CSX of Tomorrow strategy to address significant declines in coal revenues at the railroad.



A breakout session focusing on our safety commitment generated a spirited discussion about how to improve RailWorks' safety performance. Facilitated by L.K. Comstock National Transit President Mark Patterson, it was one of four breakout sessions that together generated more than 60 potential action items.

## RailWorks Values In Action: **Employee Focus**

# Committed to Celebrating Employee Accomplishments

During the recent RailWorks commitment-themed leadership conference, RailWorks President and Chief Executive Officer Kevin Riddett demonstrated a commitment to the RailWorks value of Employee Focus, specifically its element of celebrating employee accomplishments.

At the meeting, Kevin presented several newly established annual awards to recognize employee teams for exemplary 2016 performance.

**Louis K. Comstock Award** – This “grand champion” award was given in honor of Louis K. Comstock, founder of RailWorks’ oldest founding company, L.K. Comstock, to recognize across-the-board performance and dedication by a region or project team in the areas of safety, project execution, employee engagement and customer intimacy. The award went to the Dallas Area Rapid Transit (DART) SOC-3 Light Rail Project.

The DART SOC-3 refers to the South Oak Cliff extension, a 2.76-mile southward extension of DART’s Blue Line south of Dallas. The project was completed on time, even with an expedited schedule, and with no safety injuries. It involved furnishing and installing two traction power substations and the corresponding DC feeder system, the overhead catenary system, the signal system with a cab signaling system, and a communication system with voice, data and video communication between the control center, stations, substations and other facilities on the right-of-way.

**Spike Awards** – Another half-dozen awards were given to recognize safety and project execution. The awards are named for the ceremonial final spike driven to connect the two lines that created the First Transcontinental Railroad across the United States. All awards repre-

sent the initial installment of what will be annual awards to regions, divisions or project teams for exemplary performance. Congratulations to all winners!

**Spike Awards for Safety Performance** – Considers incident rates and proactive safety practices.

- **Golden Spike Award:** Gulf Coast Region, RailWorks Track Systems, Inc. Led by Vice President and General Manager Bob Rolf.
- **Silver Spike Award:** Fremont, NE, Area Office, RailWorks Track Systems, Inc., accepted by Senior Vice President Richard Carney, North America Track West, on behalf of the Central Region’s Fremont, NE, Area office.
- **Bronze Spike Award:** LaGuardia Airport East End Substation Project in Queens, NY, for the Port Authority of New York and New Jersey. New York Transit Division. Led by Project Manager John Sommer and General Foreman Dean Gentile.

**Spike Awards for Project Execution** – Considers achieving or exceeding expectations in safety, revenue targets and other areas.

- **Golden Spike Award:** The 63rd Street Project in Manhattan, NY, for the New York City Transit Authority. New York Transit Division. Led by Project Manager Joe Maikisch, General Foreman Lorenzo Pasquariello and Track Foreman Courtney Davis.
- **Silver Spike Award:** GO Transit Maintenance Program in Greater Toronto, ON, for Metrolinx. PNR RailWorks Inc. Led by Division Manager Justin Veillieux.
- **Bronze Spike Award:** Sweeny Complex in Old Ocean, TX, for Chevron Phillips Chemical Company. RailWorks Track Systems, Inc. Led by Project Manager Darrin Pouncy and Vice President and General Manager Bob Rolf.



The top award presented at the conference went to the Dallas Area Rapid Transit (DART) SOC-3 Light Rail Project. Holding the Louis K. Comstock award is Project Manager Zafar Arif, flanked by Mark Patterson, left, president – L.K. Comstock National Transit, Inc., and L.K. Comstock Vice President – U.S. Operations Bill Heavin. Other leaders on DART SOC-3 were Construction Manager Clark Chance, QA-QC/Safety Manager Ricky Waynes, Signal Construction Engineer Allen Palmer, Signal Engineer Jeremy Walton and Field Engineer Bryan Giron



RailWorks’ Gulf Coast Region was the recipient of two awards. The region was recognized with a “Golden Spike” award for safety, and the Sweeny Complex project for Chevron Phillips Chemical Company received a “Bronze Spike” award for project execution. Representing the region are (from left) Richard Stephens, division manager – track maintenance; Bob Rolf, vice president and general manager; and Dan Burg, controller. In back are Craig Meyn, senior vice president – North America Track, and John Young, executive vice president.

## News Across the Line

### New York Transit

L.K. Comstock & Co. has won two new contracts with the Metropolitan Transit Authority (MTA) that will be performed jointly with RailWorks Transit.

RailWorks' New York Transit Division will modernize the existing signaling system and install a new communications-based train control (CBTC) system on the Queens Boulevard Line connecting Queens and Manhattan in New York, NY. Work on the 55-month, \$223 million "Queens Boulevard CBTC" project began in January under the leadership of Project Director **Dave Lozipone** and General Foreman **Lorenzo Pasquariello**. It is scheduled for completion in the fall of 2021. L.K. Comstock is the only MTA contractor to install CBTC technology on New York City Transit Authority projects, including the current Flushing Line and the completed Canarsie Line CBTC signal modernization projects.

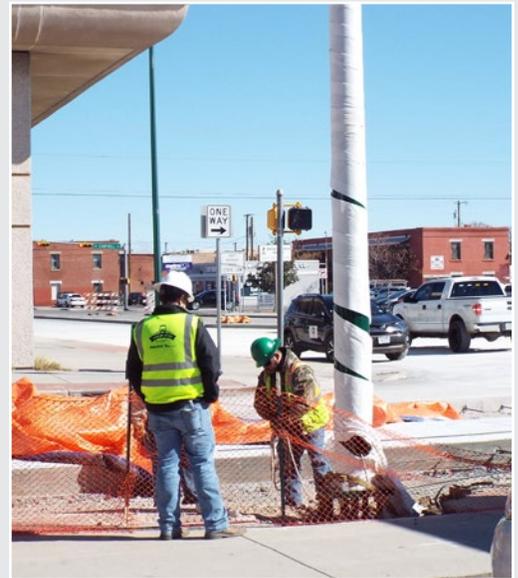
New York Transit also has been awarded a \$98 million contract to design, furnish and install the CBTC-ready signal equipment to modernize the existing signal system at Kings Highway Interlocking in Brooklyn, N.Y. Work began last October and continues into the spring of 2021. In addition to updating the signal system, New York Transit will perform related track and civil work. **Anthony D'Alessandro** serves as Project Director along with **Frank DeLuca** as General Foreman.

### RailWorks Track Systems

**L.K. Comstock National Transit** Paso del Norte Trackworks, the joint venture of RailWorks Track Systems and Granite Construction Company, is progressing in its construction of the streetcar system in El Paso, TX. **Sean McCray** serves as project manager.

Returning from the holiday season, RailWorks completed the construction of the first of seven embedded turnouts, a major intersection in downtown El Paso, and staging rail to complete pressure-welding 51R1 girder rail in a 3,500-track-foot run located in El Paso's Uptown Loop. L.K. Comstock National Transit began mobilizing crews and receiving overhead catenary system (OCS) poles to begin pole installation January 25. Systems work includes the installation of four traction power substations, the OCS, signals and low-voltage feeder cables for the substations.

The streetcar system, which is expected to be complete in late 2018, will extend 4.8 miles in two loops between the downtown retail district and the nearby University of Texas at El Paso.



As part of the next phase of the El Paso Streetcar project, on January 25 L.K. Comstock National Transit field personnel began installing the poles for the overhead catenary system (OCS) to power the streetcars. Over the next several months, crews will continue installing about 400 poles along the 4.8-mile streetcar route in downtown El Paso, TX. By late-March, they will begin installation of OCS contact wire.



As a quality control measure, RailWorks Track Systems Foreman David Elias and Laborer Salvador Chavez check the alignment of track prior to concrete embedment.

### Introducing RailWorks' Employee Referral Program

## Attracting Top Talent Has Its Rewards

Who do you know who would be a great addition to the RailWorks team?

RailWorks is turning to our employees to help us find new candidates to build our team. The recently introduced Employee Referral program rewards eligible employees for bringing top talent into our organization.

- **Who can refer candidates?** Only non-union RailWorks employees can participate in the program, excluding those employees at the vice president level and above and Human Resources personnel and managers with hiring authority over the referred candidates.
- **What positions are included in the program?** The program applies to candidates for full-time, non-union positions posted on

the RailWorks website.

- **How does it work?** Once you find the open position on RailWorks' website, email the referral to Danielle Kandybowicz (U.S.) or Ryan Gangle (Canada) in the Human Resources department. Be sure to include the candidate's résumé or their completed RailWorks employment application.
- **How much is the reward?** Referral bonuses range from \$500 to \$1,000 depending on the position filled.

Look for complete program rules and guidelines on the Human Resources Department page on SharePoint. For more information, contact Danielle Kandybowicz at 631-402-4624 or [dkandybowicz@railworks.com](mailto:dkandybowicz@railworks.com).

## PENNSYLVANIA CONTRACTOR PLEADS GUILTY TO BID-RIGGING

On November 9, 2016, the owner of a Pennsylvania contractor, Czop/Specter Inc., pleaded guilty to one felony count of bid-rigging related to an ongoing corruption and fraud scheme. According to the State grand jury, Czop fraudulently obtained and executed several consultant inspection contracts by exploiting a relationship with an assistant district engineer at the Pennsylvania Department of Transportation. Czop also engaged in an overbilling scheme perpetrated by its employees through the submission of false hours and mileage for reimbursement. The owner now faces significant criminal fines and imprisonment.

A reminder from RailWorks' Standards of Con-



duct: RailWorks engages in vigorous but fair and ethical competition through its many business activities. Anti-competitive and unethical business practices, including but not limited to bid-rigging, are strictly prohibited. Please review the Standards of Conduct for additional rules surrounding RailWorks' dealings with government personnel, competitors, owners, customers and suppliers.

Watch for more "Compliance Matters" examples in *RailWorks Today* illustrating why compliance is a priority for RailWorks. Employees can address any questions or comments to RailWorks' Assistant General Counsel and Chief Compliance Officer Christopher K. Smith.

## Calendar Notes

### RailWorks Recruiting Events

Feb. 2	Connect to Careers Job Fair	Hampton, ON
Feb. 9	Signals & Communications Hiring Event	LaCrosse, WI
Feb. 9	University of Houston Spring 2017 Engineering Career Fair	Houston, TX

### Safety Training

Feb. 2	RailWorks Track Systems – Gulf Coast Region, DFW Eastman Team	Longview, TX
Feb. 3	RailWorks Track Systems – Gulf Coast Region, DFW Luminant Team	Longview, TX
Feb. 6-9	Safety Staff Meeting/Training	Deer Park, TX
Feb. 14-16	RailWorks Track Systems – Central Region	Lakeville, MN
Feb. 15	RailWorks Track Systems – Gulf Coast Region, Bunkie	Bunkie, LA
Feb. 16	RailWorks Track Systems – Sasol Team	Westlake, LA
Feb. 16-17	RailWorks Track Systems – Bridge Division	Salem, IL
Feb. 16-17	PNR RailWorks – Pacific Region	Abbotsford, BC
Feb. 17	RailWorks Track Systems – Gulf Coast Region, Beaumont	Beaumont, TX
Feb. 20-23	RailWorks Track Services – St. Louis Region	St. Charles, MO
Feb. 23	RailWorks Track Systems – Gulf Coast Region, DFW Hodges Yard Team	Ft. Worth, TX
Feb. 23-24	RailWorks Track Systems – South Region	Atlanta, GA
Feb. 24	RailWorks Track Systems – Gulf Coast Region, DFW Dublin Team	Stephenville, TX

### Industry Events

Feb. 25-28	Grain Elevator and Processing Supply (GEAPS) Expo	Kansas City, MO
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